



BENTON COUNTY FIRE PROTECTION DISTRICT #2
P.O. Box 719. Benton City, WA. 99320 (509) 588-3212

September 2025

5-Year Plan

APPARATUS AND EQUIPMENT REPLACEMENT

- Replacement Boat
- Staff Vehicle replacements (*annual cycle to catch up*)
- Medic Unit replacements (*target year: 2028*)
- Type 5 Engine replacements (*twin units*)
- EDITH House replacement with inflatable unit (*grant-funded*)
- Dozer replacement (*through FEP grant to enhance service and reduce cost*)
- Shop Equipment upgrades and lift system acquisition
- Replacement of hydraulic Jaws with battery-powered tools
- Fire Hose replacement (*phased*)
- Radio replacement – transition to 800 MHz system, maintain Chandler system and legacy radios.
- Continued evaluation of current equipment versus new technologies.

VISION

- **Training and Facilities**
 - Identify and develop new training grounds for live fire props.
 - Add and improve training props at Station 210.
 - Relocate administrative offices and repurpose current space at Station 210.
 - Station 210 upgrades: paint, bay floors, interior refinishing, kitchen remodel, camera system replacement, signage, and new flagpole.
 - Add fencing around maintenance area for training props and security.
 - Improve landscaping and gravel for site appearance and access.
 - Station 220 cleanup, upkeep, and new signage.
 - Continue evaluation of future facility needs.
- **Staffing**
 - Continue hiring for Firefighter/Medic positions.
 - Work with BC4 eligibility list; consider developing FF from EMTP if needed.

- Add one Day Staff FF/EMT in 2025 (*maintenance support focus*)
- Add one Day Staff FF/EMT in 2026
- Evaluate FF/EMT positions in 2027 and transition three to shift positions.
- Add Emergency Management hires to fill operational gaps.
- Evaluate use of seasonal wildland staff for cost/benefit.
- **Personnel Development**
 - Volunteer recruitment and retention initiatives.
 - Develop career path opportunities. (*Lieutenants, Captains, Volunteer AC*)
 - Promote AC Dormaier to Deputy Chief.
 - Maintain and redistribute workload/duties for operational efficiency.
 - Continue focus on morale, mentorship, and leadership development.
- **Training and Professional Growth**
 - Enhanced training delivery systems. (*FETN, Fire Studio, etc.*)
 - Reevaluate training programs to meet personnel and community needs and reflect current standards and technology.
 - Expand specialized training. (*water rescue, boat operator, BCSO agility training, IMT participation*)
- **Programs**
 - Continue and expand Public Education: First Aid/CPR, fire prevention, smoke detectors, pre-fire plans, etc.
 - Expand outreach programs: Firewise, Red Cross initiatives, fall prevention, bike helmet, PFD, and car seat inspection programs.
 - Continue removal and sale of obsolete equipment.
- **Organizational Direction**
 - Revisit and refresh District Mission, Vision, and Values.
 - Strengthen internal culture and morale.
 - Reinforce commitment to excellence and community service.
- **Regional Collaboration**
 - Maintain partnership with City of Benton City.
 - Support BCES and SECOMM toward operational independence.
 - Participate in IMT, regional planning, and committee involvement.

PPE (PERSONAL PROTECTIVE EQUIPMENT)

- Structural turnout replacement scheduled for 2027.
- Wildland PPE replaced annually through Phase II grant purchases.

FUNDS AND RESERVES

- Maintain a minimum of **\$800,000.00** budget or cash-on-hand reserve.

- Goal: maintain **50% of incoming revenue** as reserve balance.

PRIORITY OF ITEMS

1. ----
2. ----
3. ----
4. ----
5. ----