BENTON COUNTY FIRE DISTRICT #2
FIREFIGHTER/EMT

Benton County Fire District #2 is accepting applications to create an eligibility list, to hire (1) Firefighter/EMT; an FLSA non-exempt, IAFF represented position.

Opening Date: 10/6/2025 **Closing Date: 10/28/2025**

BENEFITS:

- District Paid Medical, Dental, Vision, & VEBA for Employee, & District Contribution for Dependents
- District Paid: Life Insurance
- LEOFF 2 *(WA State Retirement Pension Plan)*
- Deferred Compensation Plan *(457 Plan)*
- Paid Sick Leave, Vacation, 13 Paid Holidays
- MERP, Family Life Flight Membership, Education Pay, Longevity Pay, Incentive Matrix
- 4/10's Shift Schedule *(48/96 Shift Schedule switch once the addition of 2 FF/EMT positions are opened).*
- Salary Range: $64,833.27 - $71,479.07 *(2025 Base CBA) (+4% 2026 Base CBA)*

CONTACT INFORMATION:

Station 210, 1304 Dale Ave. Benton City, WA. 99320 (509) 588-3212 www. benton2 .org
Mailing: P.O. Box 719 Benton City, WA. 99320

MINIMUM REQUIREMENTS *(the requirements listed below must be accomplished by the application deadline)*

- **Age Requirement:** Candidates must be at least 18 years of age at date of closing
- **Educational Requirement:** Candidates must have a High School Diploma or GED Certificate
- **Fire Certification:** IFSAC or Accredited Firefighter 1; NWCG Wildland FF Type 2 *(or ability to obtain both, 6 months of hire)*
- **EMS Certification:** Washington State or National Registry - EMT *(or ability to obtain within 6 months of hire date)*
- **Medical Examination:** Ability to pass a medical exam based on NFPA 1582 Medical Requirements for Firefighters
- **Driver's License:** Possess a valid insurable Washington Driver's License, or ability to obtain; possess a driving record that meets District standards.

DESIRABLE CERTIFICATIONS, TRAITS, AND ABILITIES:

- IFSAC or Accredited FFII
- NWCG Wildland FF Type 1
- Accredited NFPA Pumper/Operator
- Accredited NFPA Instructor I
- Rescue Boat Operator | Swiftwater Rescuer SRT-1
- Associates of Applied Science Fire Science Degree
- Mechanical Aptitude/Experience
- Ability to perform minor maintenance/repair tasks on fire apparatus
- Ability to diagnose minor problem sources on fire apparatus
- Ability to weld and fabricate
- Ability to maintain repair records and prepare electronic reports
- Enthusiasm/Desire for Public Service
- Basic Computer Skills
- Interpersonal Skills
- High Level of Ethical Standards and Moral Integrity
- Understanding of Professional Public Image
- Previous experience working for a Combination Department

APPLICATION REQUIREMENTS:

SUBMIT AN APPLICATION WITH ALL THE BELOW MENTIONED MATERIALS

1. Complete testing requirements via National Testing Network.
2. BCFD#2 Application *(available on website | www. benton2 .org).*
3. A one-page Letter of Interest, stating the reason(s) for specifically applying for BCFD#2.
4. Resume summarizing your experience, skills, and abilities to perform the job.
5. Copy of certifications pertaining to the job announcement.
6. Letters of Reference - *OPTIONAL (maximum of three).*

Submit the above application packet by one of the following methods:

Drop-Off: *1304 Dale Ave. Benton City, WA. 99320*

Email Attachment ***(PDF):*** *districtadmin @ benton2.org; Subject: ATTN FF/EMT Application*

Mail: *ATTN FF/EMT Application, BCFD#2, P.O. Box 719, Benton City, WA. 99320*

If you have any questions, please contact the District Secretary at (509) 588-3212

TESTING PROCESS:

Applications will be screened per the requirements. Applicants passing the NTN assessment/testing process, and District screening process, will be placed on our eligibility list. When the need to hire is determined, candidates on the eligibility list will be notified about our competitive testing process and will be provided with further details at that time. Candidates must pass the competitive testing process. The District anticipates immediately filling a minimum of (1) position off this list.

TENATIVE DATES:

OPENING DATE: 10/6/2025
CLOSING DATE: 10/28/2025
ASSESSMENT CENTER: TBD
CHIEF'S INTERVIEW: TBD
ANTICIPATED START DATE: 12/2/2025

TERMS AND CONDITIONS:

Reasonable Accommodation: In compliance with the American with Disabilities Act (ADA), the District will make reasonable accommodation during any and all phases of the selection process for individuals with a disability. Please contact Caren Wheeler at (509) 588-3212 by the application deadline date to request accommodations.

Equal Employment Opportunity Policy Statement: Benton County Fire District #2 provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, disability, genetic information, marital status, amnesty, or status as a covered veteran in accordance with applicable federal, state, and local laws.

Disclaimer: The provisions of this hiring notice do not constitute a contract expressed or implied, and any provisions contained in this notice may be modified or revoked at the discretion of the District.

For more information visit our Website at: www. benton2 .org

For questions regarding this posting, email: districtadmin @ benton2.org