

BENTON COUNTY FIRE DISTRICT #2

FIREFIGHTER/PARAMEDIC



Benton County Fire District #2 is accepting applications to create an eligibility list, to hire (2) Firefighter/Paramedic; FLSA non-exempt, IAFF represented positions.

Opening Date: 12-22-2025

Closing Date: 01-20-2026

Benefits:

- District Paid: Medical, Dental, Vision, & VEBA, for Employee; District Contribution for Dependents
- District Paid: Life Insurance
- LEOFF 2 (WA State Retirement Pension Plan)
- Deferred Compensation Plan (457 Plan)
- Paid Sick Leave, Vacation, 13 Paid Holidays
- MERP, Family Life Flight Membership, Education Pay, Longevity Pay, Incentive Matrix
- 48/96 Shift Schedule
- Salary Range: \$74,860.38 - \$81,771.61 (2026 Base CBA)

Contact Information:

Station 210, 1304 Dale Ave. Benton City, WA. 99320, (509) 588-3212, www.benton2.org
Mailing: P.O. Box 719, Benton City, WA. 99320

MINIMUM REQUIREMENTS *(the requirements listed below must be accomplished by the application deadline)*

- **Age Requirement:** Candidates must be at least 18 years of age at date of closing.
- **Educational Requirement:** Candidates must have a High School Diploma or GED Certificate.
- **Fire Certification:** IFSAC Firefighter 1 & NWCG Wildland FF Type 2 *(or ability to obtain both, 6 months of hire date)*
- **EMS Certification:** Washington State or National Registry - Paramedic *(or ability to obtain within 6 months of hire date)*
- **Medical Examination:** Ability to pass a medical exam based on NFPA 1582 Medical Requirements for Firefighters.
- **Licensure:** Possess a valid insurable Washington Driver's License, or ability to obtain; possess a driving record that meets the **Benton Fire Dist. 2's** standards.

DESIRABLE CERTIFICATIONS, TRAITS, AND ABILITIES

- IFSAC or Accredited NFPA FFII
- NWCG Wildland FF Type 1
- Accredited NFPA Pumper/Operator
- Accredited NFPA Instructor I
- Rescue Boat Operator
- Swiftwater Rescuer SRT-1
- Associates of Applied Science Fire Science Degree
- Enthusiasm/Desire for Public Service
- Mechanical Aptitude/Experience
- Basic Computer Skills
- Interpersonal Skills
- High Level of Ethical Standards and Moral Integrity
- Understanding of Professional Public Image
- Previous experience working for a Combination Department



APPLICATION REQUIREMENTS

SUBMIT APPLICATION WITH ALL BELOW MENTIONED MATERIALS

1. Complete ALL testing requirements via National Testing Network *(FireTeam Test, Personal History Questionnaire, CPAT (NTN or PST), upload ALL application documents to NTN)*
2. BCFD#2 Application *(available on website www.benton2.org)*
3. A one-page Letter of Interest, stating the reason(s) for specifically applying for BCFD#2.
4. Resume summarizing your experience, skills, and abilities to perform the job.
5. Copy of certifications pertaining to the job announcement.
6. Letters of Reference *(maximum of three)*

Submit all application documents via the National Testing Network upload portal.

If you have any questions, please contact the District Secretary at (509) 588-3212

TESTING PROCESS

Applications will be screened per the requirements. Applicants passing the NTN assessment/testing process, and District screening process, will be placed on our eligibility list. When the need to hire is determined, candidates on the eligibility list will be notified about our competitive testing process and will be provided with further details at that time. Candidates must pass the competitive testing process. The District anticipates immediately filling a minimum of (2) positions off this list. The final interview will be conducted with the Fire Chief.

TENATIVE DATES

OPENING DATE: 12/22/2025

CLOSING DATE: 01/20/2026

ASSESSMENT CENTER: TBD

CHIEF'S INTERVIEW: TBD

ANTICIPATED START DATE: 03/02/2026

TERMS AND CONDITIONS

Reasonable Accommodation: In compliance with the American with Disabilities Act (ADA), the District will make reasonable accommodations during any and all phases of the selection process for individuals with a disability. Please contact District Secretary at (509) 588-3212 by the application deadline to request an accommodations.

Equal Employment Opportunity Policy Statement: Benton County Fire District #2 provides Equal Employment Opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, gender, sexual orientation, gender, identity, expression, national origin, age, disability, genetic information, marital status, amnesty, or status as a covered veteran in accordance with applicable, federal state, and local laws.

Disclaimer: The provisions of this hiring notice do not constitute a contract expressed or implied, and any provisions contained in this notice may be modified or revoked at the discretion of the district.



For more information visit our Website at: [www. Benton2 .org](http://www.Benton2.org)

For Questions Regarding This Positing, Email: districtadmin@benton2.org